FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, February 22, 2016 Ridgedale Middle School Auditorium 67-71 Ridgedale Avenue

AGENDA

(Formal action will be taken on the following)

<u>Mission Statement</u>: We are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Core Content Curriculum Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A. CALL TO ORDER

B. ROLL CALL:

BOARD MEMBER	PRESENT	ABSENT
Mrs. Rozek (Linda)		
Mr. Shanley (Skip)		
Mrs. Thomas (Alita)		
Mrs. Heinold (Kristina)		
Ms. Haynes (Marianne)		
Mr. DeCoursey (Kevin)		
Dr. Carollo (John)		

C. EXECUTIVE SESSION:

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; Second; LR SS KH MH KD AT JC

D. RECONVENE	PUBLIC	SESSION
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Motion by	to adjourn the Executive Session for the purposes of
negotiations, legal is	sues, personnel issues and reconvene the Regular Meeting at
p.m.	Said motion was seconded by

E. FLAG SALUTE

F. SUNSHINE STATEMENT:

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the <u>Morristown Daily Record</u> and the <u>Madison-Florham Park Eagle</u>. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT

Enrollment: 979 Students

HIB Report

Security Drills:

BWD: 1/8/16 Fire Drill, 1/15/16 Bomb Threat Drill
 BKL: 1/14/16 Shelter in Place, 1/28/16 Fire Drill
 RMS: 1/21/16 Fire Drill, 1/26/16 Shelter In Place
 Daughters of the American Revolution Essay Winners

H. PUBLIC COMMENT-AGENDA ITEMS

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.)

I. COMMITTEE REPORTS

Policy-Curriculum-Personnel-Finance/Facility-Transportation -H.P.R.H.S Articulation-Teacher Administrator Board-Project Community Pride-Borough Liaison-

J. RESOLUTIONS:

POLICY

Upon recommendation of the Superintendent, move to:

			open recommendation of the experimendant, move to					
Approve the minutes of the January 25, 2016 Regular Board Meeting.								
Motion;	Second;	LR	SS	KH	МН	KD	AT	JC
. Approve the minutes of the January 25, 2016 Regular Board Meeting Executive Session.								
Motion;	Second;	LR	SS	KH	МН	KD	AT	JC
Approve the Offices)	e revised school ca	lendar fo	or the 20	16/2017	' school	year. (O	n file in A	dministration
Motion;	Second;	LR	SS	KH	МН	KD	AT	JC
			dibility Pr	oposal F	orm 20	16/2017	school y	/ear
Motion;	Second;	LR	SS	KH	МН	KD	AT	JC
Approve the	e first reading of the	e followir	ng polici	es and r	egulatior	ns:		
P2110 Philosophy of Education/District Mission Statement (M) P2200 Curriculum Content (M) P2210 Curriculum Development (M) P2210 Curriculum Development (M) P2220 Adoption of Courses (M) P2230 Curriculum Guides (M) P2240 Controversial Issues P2260 Affirmative Action Program for School and Classroom Practices (M) R2260 Affirmative Action Program for School and Classroom Practices (M) P2270 Religion in the Schools P2310 Student Grouping P2312 Class Size P2330 Homework R2330 Homework R2330 Field Trips P2340 Field Trips P2360 Use of Technology P2361 Acceptable Use of Computer Networks/Computers and Resources (M) R2361 Acceptable Use of Computer Networks/Computers and Resources (M) P2363 Student Use of Privately-Owned Technology P2411 Guidance Counseling (M) P2412 Home Instruction Due to Health Condition (M) P2412 Home Instruction Due to Health Condition (M) P2415 No Child Left Behind Programs (M)								
	Motion; Approve the Motion; Approve the Offices) Motion; Accept the Equivalency Motion; Approve the Equivalency P2110 P2200 P2210 P2230 P2230 P2330 P2310 P2312 P2330 R2330 P2341 R2361 P2363 P2411 R2411 P2412 R2412 P2415	Motion; Second; Motion; Second; Motion; Second; Approve the revised school candifices) Motion; Second; Accept the Achieve NJ Innovation Equivalency Waiver Application Motion; Second; Approve the first reading of the Path Path Path Path Path Path Path Path	Motion; Second; LR Approve the minutes of the January Motion; Second; LR Approve the revised school calendar for Offices) Motion; Second; LR Accept the Achieve NJ Innovation/Flex Equivalency Waiver Application. Motion; Second; LR Approve the first reading of the following P2110 Philosophy of Education P2210 Curriculum Content (MR 2200 Curriculum Content (MR 2200 Curriculum Development P2210 Curriculum Guides (MR P2210 Curriculum Guides (Motion; Second; LR SS Approve the minutes of the January 25, 2010 Motion; Second; LR SS Approve the revised school calendar for the 20 Offices) Motion; Second; LR SS Accept the Achieve NJ Innovation/Flexibility Pr Equivalency Waiver Application. Motion; Second; LR SS Approve the first reading of the following policidal policidad policidal policidal policidad policidal policidad policida	Motion; Second; LR SS KH Approve the minutes of the January 25, 2016 Regulary 26, 2016/2017 Offices) Motion; Second; LR SS KH Accept the Achieve NJ Innovation/Flexibility Proposal Fequivalency Waiver Application. Motion; Second; LR SS KH Approve the first reading of the following policies and responding to the first reading of the following policies and responding to the first reading of the following policies and responding to the following polici	Motion; Second; LR SS KH MH Approve the minutes of the January 25, 2016 Regular Board Motion; Second; LR SS KH MH Approve the revised school calendar for the 2016/2017 school Offices) Motion; Second; LR SS KH MH Accept the Achieve NJ Innovation/Flexibility Proposal Form 20: Equivalency Waiver Application. Motion; Second; LR SS KH MH Approve the first reading of the following policies and regulation P2110 Philosophy of Education/District Mission Staten P2200 Curriculum Content (M) P2210 Curriculum Content (M) P2210 Curriculum Gontent (M) P2210 Curriculum Gontent (M) P2220 Adoption of Courses (M) P2230 Curriculum Gontent (M) P2240 Controversial Issues P2260 Affirmative Action Program for School and Clas R2260 Affirmative Action Program for School and Clas R2260 Affirmative Action Program for School and Clas R2260 Affirmative Action Program for School and Clas R2310 Student Grouping P2312 Class Size P2330 Homework R2330 Homework R2330 Field Trips P2360 Use of Technology P2361 Acceptable Use of Computer Networks/Comput R2361 Acceptable Use of Computer Networks/Comput R2361 Acceptable Use of Computer Networks/Comput R2361 Acceptable Use of Privately-Owned Technology P2411 Guidance Counseling (M) R2411 Guidance Counseling (M) R2411 Guidance Counseling (M) R2412 Home Instruction Due to Health Condition (M) R2415 No Child Left Behind Programs (M)	Motion; Second; LR SS KH MH KD Approve the minutes of the January 25, 2016 Regular Board Meetir Motion; Second; LR SS KH MH KD Approve the revised school calendar for the 2016/2017 school year. (O Offices) Motion; Second; LR SS KH MH KD Accept the Achieve NJ Innovation/Flexibility Proposal Form 2016/2017 Equivalency Waiver Application. Motion; Second; LR SS KH MH KD Approve the first reading of the following policies and regulations: P2110 Philosophy of Education/District Mission Statement (M) P2200 Curriculum Content (M) R2200 Curriculum Content (M) P2210 Curriculum Development (M) P2220 Adoption of Courses (M) P2230 Curriculum Guides (M) P2240 Controversial Issues P2260 Affirmative Action Program for School and Classroom F P2270 Religion in the Schools P2310 Student Grouping P2312 Class Size P2330 Homework R2330 Homework R2330 Homework R2340 Field Trips P2360 Use of Technology P2361 Acceptable Use of Computer Networks/Computers and P2363 Student Use of Privately-Owned Technology P2411 Guidance Counseling (M) P2412 Home Instruction Due to Health Condition (M) P2412 Home Instruction Due to Health Condition (M) P2412 Home Instruction Due to Health Condition (M) P2415 No Child Left Behind Programs (M)	Motion; Second; LR SS KH MH KD AT Approve the minutes of the January 25, 2016 Regular Board Meeting Exect Motion; Second; LR SS KH MH KD AT Approve the revised school calendar for the 2016/2017 school year. (On file in A Offices) Motion; Second; LR SS KH MH KD AT Accept the Achieve NJ Innovation/Flexibility Proposal Form 2016/2017 school yequivalency Waiver Application. Motion; Second; LR SS KH MH KD AT Approve the first reading of the following policies and regulations: P2110 Philosophy of Education/District Mission Statement (M) P2200 Curriculum Content (M) P2210 Curriculum Content (M) P2210 Curriculum Development (M) P2220 Adoption of Courses (M) P2220 Adoption of Courses (M) P2230 Curriculum Goides (M) P2240 Controversial Issues P260 Affirmative Action Program for School and Classroom Practices P270 Religion in the Schools P2310 Student Grouping P2312 Class Size P2330 Homework P2330 Homework P2340 Field Trips P2361 Acceptable Use of Computer Networks/Computers and Resourd P2363 Student Use of Privately-Owned Technology P2411 Guidance Counseling (M) P2412 Home Instruction Due to Health Condition (M) P2412 Home Instruction Due to Health Condition (M) P2415 No Child Left Behind Programs (M)

Motion;

Second

P2145.02	Title I-Fiscal Responsibilities (M)
P2415.03	Highly Qualified Teachers (M)
P2415.04	Title I-District-Wide Parental Involvement (M)
P2415.05	Student Surveys, Analysis, and/or Evaluations (M)
P2415.06	Unsafe School Choice Option (M)
P2415.20	No Child Left Behind Complaints (M)
R2415.20	No Child Left Behind Complaints (M)
P2416	Programs for Pregnant Students (M)
P2422	Health Education (M)
P2425	Physical Education
P2428.1	Standards-Based Instructional Priorities
P2430	Extra-Curricular Activities (M)
R2430	Extra-Curricular Activities (M)
P2431	Intramural Competition; Interscholastic Competition (M)
R2431.1	Emergency Procedures for Athletic Practices and Competitions (M)
R2431.2	Medical Examination to Determine Fitness for Participation in Athletics (M)
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P2431.4	Prevention and Treatment of Sports-Related Concussions and Head
504044	Injuries (M)
R2431.4	Prevention and Treatment of Sports-Related Concussions and Head
R2431.4	Injuries (M)
P2432	School Sponsored Publications
R2432	School Sponsored Publications
P2440	Summer Session
R2440	Summer Session
P2460	Special Education (M)
R2460	Special Education (M)
R2460.8	Special Education - Free and Appropriate Public Education
R2400.0	Special Education-Transition from Early Intervention Programs to
D0460 0	Preschool Programs
R2460.9	Special Education - Instructional Material to Blind or Print-Disabled
R2460.16	Students
P2464	Gifted and Talented Students (M)
R2464	Gifted and Talented Students (M)
P2465	Acceleration
P2466	Needless Public Labeling of Students with Disabilities (M)
P2467	Surrogate Parents and Foster Parents (M)
P2468	Independent Educational Evaluations
1 2400	Home or Out-of-School Instruction for a General Education Student for
P2481	Reasons Other Than a Temporary or Chronic Health Condition (M)
	Home or Out-of-School Instruction for a General Education Student for
R2481	
D0540	Reasons Other Than a Temporary or Chronic Health Condition (M)
P2510	Adoption of Textbooks
P2520	Instructional Supplies (M)
P2530	Resource Materials
P2531	Use of Copyrighted Materials
R2531	Use of Copyrighted Materials
P2551	Musical Instruments
P2560	Live Animals in School
P2610	Educational Program Evaluation (M)
P2622	Student Assessment (M)
P2631	New Jersey Quality Single Accountability Continuum (QSAC)
P2700	Services to Nonpublic School Students (M)
P5511	Dress and Grooming
P8454	Management of Pediculosis

SS

KΗ

MH

KD

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JC

LR

6. Approve the second reading of the following policies and regulations:

P2624 **Grading System** R2624 **Grading System** P5131 Conduct/Discipline P5756 **Transgender Students**

P7522 School District Provided Technology Devices to Staff Members

P7523 School District Provided Technology Devices to Students

Motion; Second; LR SS KΗ MH KD ΑT JC

7. Approve the following job description: (On file in Administration Offices)

Content Area Supervisor (Pre K-8)

Motion; Second: LR SS KΗ MH KD ΑT JC

8. Approve the following fundraisers for SY 2015/2016.

Fundraiser	School	Organization/Staff Member	Dates
Bake Sales	RMS	8th Gr. Dance Committee/PTA	February-June
54 Main Street Gives Back	RMS	8th Gr. Dance Committee/PTA	02/28/16
Scholastic Spring Book Fair	DIST	РТА	03/7/16-03/11/16

LR JC Motion; Second; SS KΗ MH KD ΑT

PERSONNEL

1. Upon recommendation of the Superintendent, move to Approve the following Personnel Items:

Sort Code	Name	Action	Location	Position/UPC	FTE	Degree/ Step	Salary/ Compensation	GAAP Code	Date Effective	Date of Termination
D	Freeman, Thomas	Revise Start Date	DIST	Per Diem Substitute Custodian			Per Contract	11-1XX	2/1/16	6/30/16
F	Hauffe, Dana	Field Assignment	BKL	FDU: Grade 3 (Conroy)					4/4/16	4/30/16
F	Lopes, Matthew	Observation	BKL	Brookdale Comm. College: Gr. 5 (Perlee)					TBD	
D	Nelson, DeAnna	Revise Start Date	DIST	Per Diem Substitute			Per Contract	11-1XX	2/1/16	6/30/16
С	Patel, Manisha	Resignation	BWD	Staff Assistant/ SED.999.CLA.36	.75FTE	Step 3-5	\$13,944.42	11-213-100-106	02/19/16	02/19/16
F	Stewart, Beth	Revise Start Date	BWD	FDU: Grade 1 (Keenan)					2/10/16	5/13/16
Е	Stumpf, Jane	Co-Curricular	RMS	FP Library & Adult Comm. School Liaison	12Hr's	\$32/HR	\$384.00	11-402-100-100	03/01/16	

Motion; Second; LR SS KΗ MH KD ΑT JC

2. Approve the following positions for the FY16 Summer Custodial Program with regular rates of pay, and furthermore approve the positing of said positions:

Summer Custodians 12 positions \$ 9.00 / hour Summer Maintenance - Painting 2 positions \$18.00 / hour

Motion: Second: LR SS KΗ MH KD ΑT JC

CURRICULUM

					-,					
1.	Be It Reso bullying rep	Ived , that the boa ort.	rd accep	ots and	approve	s the Su	uperinter	ndent's c	current to da	ate
	Motion;	Second;	LR	SS	KH	МН	KD	AT	JC	
2.		lived , that the boad of Education an evaluation.								
	Motion;	Second;	LR	SS	KH	МН	KD	AT	JC	
FINAN	CE									
	Upon reco	mmendation of th	e Super	intende	nt, mov	e to:				
1.	bills and cla	e check register su nims through Janua administration Office	ry 31, 20						cretary to pa	y
	Motion;	Second;	LR	SS	KH	МН	KD	AT	JC	
2.		ne following Distric dministrator.	ct financ	cial repo	orts and	submis	sion to	the Exe	cutive Cour	nty
	Board Secre January 20	etary's (A148) Rep 16.	ort for th	e Month	n(s) of		ess Adm I Secreta	ninistrato ary	r/	
	January 20	(A149) Report for 16. Idministration Office		th(s) of			ess Adm I Secreta	ninistrato nry	r/	
	Motion;	Second;	LR	SS	KH	МН	KD	AT	JC	
3.	for January	e Report of Transfo 31, 2016 in the am administration Office	ount(s)			iness A	dministra	itor/Boar	d Secretary	
	Motion;	Second;	LR	SS	KH	МН	KD	AT	JC	
4.	2016 after r best of our N.J.A.C. 6:2	ved, that the Florh eviewing the Busin knowledge no majo 20-2.10(b) and that for the remainder o	ess Adn or accou sufficier	ninistrato nt of fun nt funds	ors/Boar d has be are avai	d Secret en over	ary's fina -expend	ancial re ed in vio	port, to the lation of	
	Motion;	Second;	LR	SS	KH	MH	KD	AT	JC	

5. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board members' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

			Admin.
Date	Employee Full Name	Notes	Approval Date
3/10/16	BERNSTEIN, CHERYL	PARCC - State mandated workshop - \$0	2/3/16
5/2/16	CANALES, LAUREN	Conquer Mathematics Workshop with Nancy Schultz (\$0) Fairfield, NJ	1/27/16
3/8/16	CHIARAVALLO, JOSEPH	Revised from March 2 & March 8th due to conferences	1/26/16
3/8/16	CORREGAN, REBECCA	Conquer Mathematics Workshop with Nancy Schultz (\$0) Fairfield, NJ	1/26/16
3/24/16	DOLAN, LORI-JANE	MUJC - IEP goal and progress reporting workshop	2/12/16
		IEP Goal Development & Progress Monitoring \$60 + mileage Union County	
3/24/16	ERICKSON, LAUREN	Ed. Services Commission, Westfield, NJ	2/16/16
3/8/16	FELLIPPELLO, JENNIFER	Conquer Mathematics Workshop with Nancy Schultz (\$0) Fairfield, NJ	1/26/16
5/3/16	FINKELSTEIN, LINDSAY	Conquer Mathematics Workshop with Nancy Schultz (\$0) Fairfield, NJ	1/27/16
5/4/16	GATTI, JESSICA	Conquer Mathematics Workshop with Nancy Schultz (\$0) Fairfield, NJ	1/27/16
3/10/16	GIANGERUSO, FALLON	Morris County Certification Workshop Morris County Library \$0	1/26/16
3/14-15/16	GIANGERUSO, FALLON	Applitrack Certification Course Keyport, NJ \$695.00 + mileage	2/19/16
5/4/16	MICONE, KACEY	Conquer Mathematics Workshop with Nancy Schultz (\$0) Fairfield, NJ	1/27/16
2/24/16	ORLANDO, YVONNE	YEA School Support Network - Governor's Anti Bullying Task Force \$0	2/9/16
5/2/16	VIOLA, ROMINA	Conquer Mathematics Workshop with Nancy Schultz (\$0) Fairfield, NJ	1/27/16
2/26/16	WILLIVER, KATIE	ELA PD with Meredith Alvero (\$0)	1/27/16
3/11/16	WILLIVER, KATIE	ELA PD training with Meredith Alvaro (\$0)	2/15/16

Motion; Second; LR SS KH MH KD AT JC

6. Approve the following resolution:

Whereas, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2016-2017 budget year, and

Whereas, the Florham Park Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified student OR participation in SEMI would not provide a cost benefit to the district based on the projection of the district's available SEMI reimbursement for the 2016-2017 budget year, and

Whereas, the waiver request is based on the 2015-2016 Revenue report received from the NJDOE, the free and reduced lunch count for special education students and pending the 2016-2017 Revenue Projection report from the NJOE and

Now Therefore Be It Resolved, that the Florham Park Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of N.J.A.C. 6A23A-5.3 for the 2016-2017 School Year.

Motion; Second; LR SS KH MH KD AT JC

7. Approve the following resolution:

Whereas, the Florham Park Board of Education will adopt a 457 plan effective February 23, 2016 for the purpose of making available to eligible employees and eligible deferred compensation plan as defined in Section 457 of the Internal Revenue Code of 1986, as amended, and further authorize the contractor, AXA Equitable, to offer investment funding vehicles for this Plan.

Now, Therefore Be It Resolved, that the Employer hereby authorizes the adoption of a 457 Plan and AXA Equitable to offer funding vehicles for said Plan named above.

Motion; Second; LR SS KH MH KD AT JC

8. Approve the following changes to Tax Shelter/Annuity Provider(s) for the 2016-2016 fiscal year:

The Legend Group
 Eliminate-No Participation

Lincoln Investment Planning, Inc.

Add

Motion; Second; LR SS KH MH KD AT JC

9. Approve accepting a grant in the amount of \$100.00 from Start A Snowball, Inc., submitted by Mrs. Romina Viola for use in the "Helping Hands" Co-Curricular Program.

Motion; Second; LR SS KH MH KD AT JC

10. Approve the following vendors and applicable services for emergency restoration and renovation of classrooms #2 and #22 at the Ridgedale Middle School:

Aero Environmental
 Envirovision Consultants, Inc.
 GL Group
 GL Group
 GL Group
 General Construction
 DALSCO
 Professional Technical Services
 Emergency Disaster Remediation Services
 ED Data Bid #6870
 ED Data Bid #6881
 UNIVENT Repair Services

Motion; Second; LR SS KH MH KD AT JC

FACILITIES

Upon recommendation of the Superintendent, move to:

1. Approve the following facility requests:

	2015-2016 Facility Use-February Agenda						
68	Florham Park Track	RMS Front Lawn	April-June 2016				
69	The Work Family Connection (Talent Show)	Brooklake Gym	May 2016				
70	The Adult School	RMS (various rooms)	Feb-June 2016				
71	Garden State Basketball	RMS & BKL Gymnasiums	February 2016				
72	Girl Scout Troop (Mom & Me Easter)	RMS Gym	March 2016				
73	Evolving Educators, LLC	RMS Media Center	May 2016				

Motion; Second; LR SS KH MH KD AT JC

TRANSPORTATION

Upon recommendation of the Superintendent, move to:

- 1. Approve the following field trips;
 - a. RMS, LLD, 3/11/16, Hanover Lanes & Macaroni Grill, East Hanover, NJ.
 - **b.** RMS, 6th-8th Gr., 3/16/16, Ukrainian American Cultural Club, Whippany, NJ.
 - c. RMS, 8th Gr., 3/16/16, Hanover Park High School, East Hanover, NJ.
 d. RMS, 7th-8th Gr. Band/Choir, 6/3/16, Dorney Park, Allentown, PA.

Motion; Second; LR SS KΗ MH ΑT JC

K. OLD BUSINESS/NEW BUSINESS:

L. CORRESPONDENCE/COMMUNICATIONS:

Letter of Recognition

M. PUBLIC COMMENT-OPEN:

N. ADJOURNMENT

Move to adjourn the meeting at ____p.m